

# R H I N O M E D

Adopted by Board Resolution on: 15 October 2020

Last reviewed: 13 October 2020

## **NOMINATION CHARTER**

The Board or Nomination Committee (if a Nomination Committee has been established) shall periodically review and consider the structure and balance of the Board and make recommendations regarding appointments, retirements and terms of office of Directors. In particular, the Board or Nomination Committee is to:

- a) Identify and recommend candidates for the Board after considering the necessary and desirable competencies of new Board members to ensure the appropriate mix of skills and experience and after assessment of how the candidates can contribute to the strategic direction of the Company;
- b) Approve and review induction procedures for new appointees of the Board to ensure that they can effectively discharge their responsibilities;
- c) Assess and consider the time required to be committed by a non- executive Director to properly fulfill their duty to the Company and advise the Board.
- d) Consider and recommend candidates for election or re- election to the Board at each annual shareholders' meeting;
- e) Review directorships in other public companies held by or offered to Directors and senior executives of the Company;
- f) Review succession plans for the Board with a view to maintaining an appropriate balance of skills and experience on the Board;
- g) Arrange a performance evaluation of the Board, its Committee and individual Directors;
- h) Make recommendations on the appropriate size and composition of the Board; and
- i) Make recommendations on the terms and conditions of appointment to, and removal and retirement from, the Board.